



## Wael AlFaqeer

**Home :** Damascus, Syria

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**Date of birth:** 13/07/1990 **Nationality:** Syrian

### ABOUT ME

Results-driven Finance Manager with over 10 years of experience in financial reporting, cash flow management, cost analysis, and strategic planning. Proven track record of enhancing financial performance and implementing robust controls in diverse sectors including construction, bidding and contracting, retail, agriculture and trade. Combines strong academic credentials (MBA) with hands-on expertise in financial software and cross-departmental leadership.

### WORK EXPERIENCE

#### *IGNA for Agriculture*

**City:** Damascus | **Country:** Syria

[ 01/01/2023 – Current ] **Finance Manager**

- Implemented refined pricing strategies that improved gross margin by 7%.
- Managed and reconciled financial data leading to a clean audit report for FY 2023 & 2024.
- Supervised Financial Dept. and inventories through Al-Ameen Software.
- Oversaw the establishment's cash flow cycle.
- Provided financial reports and interpreted financial information to GM while recommending further courses of action.
- Analyzed costs, pricing, variable contributions, sales results and the company's actual performance compared to the business plans.
- Corresponded with various other departments, discussing company plans and agreeing on future paths to be taken.

#### *FAKT ME*

**City:** Damascus | **Country:** Syria

[ 22/05/2019 – 20/12/2022 ] **Finance Manager**

- Improved cash flow forecasting accuracy, reducing idle cash by approximately 15%, and ensuring operational liquidity.
- Led the budgeting process for projects worth a total of about \$900K.
- Managed accounts payable/receivable, project budgeting, and entity-wide cash flow control.
- Oversaw financial department employees (including assistants and officers).
- Determined and drafted financial policies and procedures.
- Analyzed and prepared financial and auditing reports.

#### *ARAH EST.*

**City:** Jeddah | **Country:** Saudi Arabia

[ 15/10/2016 – 08/05/2019 ] **Accountant**

- Prepared income statements, and other financial reports.
- Audited the daily ledger reports from the showrooms with each of the balance from the HQ account and the bank statement.

- Reconciled financial discrepancies, if any, by collecting and analyzing account information.
- Secured financial information by completing data base backups and properly archiving financial records.
- Managed the full payroll cycle, including attendance verification, calculation, distribution, and accounting.

**FAKT L.L.C.**

**City:** Damascus | **Country:** Syria

[ 20/03/2013 – 14/12/2014 ] **Finance In-Charge**

- Managed budgeting, financial policy development, and cash flow operations.
- Prepared financial reports and conducted internal audits.

**Al Shatta Group**

**City:** Damascus | **Country:** Syria

[ 05/09/2011 – 24/02/2013 ] **Accountant**

- Managed all accounting functions including budgeting, financial reporting, and payroll.
- Supervised all accounting transactions to ensure accuracy and compliance.

**Al Shatta Group**

**City:** Damascus | **Country:** Syria

[ 01/11/2010 – 05/09/2011 ] **Commercial Assistant**

- Monitored project cash flow and completion rates.
- Coordinated with sub-contractors and supervised the project treasurer.

**ADDITIONAL EXPERIENCE**

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[ 2010 – Current ] **Freelance Translator (Arabic/English)**

Translated complex political, scientific, and economic articles, theses, and book chapters for a diverse client base, ensuring conceptual accuracy and cultural nuance.

**EDUCATION AND TRAINING**

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[ 2020 ] **MBAP**

**Syrian Virtual University**

**Field(s) of study:** Business, administration and law: • *Management and administration* | **Thesis:** The Impact of Material and Moral Incentives on the Innovative Behavior

[ 2007 – 2011 ] **Bachelor in Economy**

**Damascus University**

**Field(s) of study:** Business, administration and law: • *Accounting and taxation*

[ 2007 – 2011 ] **Bachelor in Translation**

**Open Learning System - Damascus University**

## CERTIFICATIONS

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[ EBTech, 2023 ] **Practical Accounting by Odoo**

[ The Graduate Management  
Admission Council (GMAC), 20  
14 ]

**GMAT**

[ ELC, 2014 ] **TOEFL iBT**

[ SBS Training Provider, 2011 ] **Microsoft Excel Expert**

[ Lambers Training Center, 20  
10 ] **Intermediate Accounting**

[ ACPS Training Center, 2009 ] **Al-Ameen Accounting Program Training**

[ New Horizon Training  
Center, 2008 ] **ICDL 4.0**

## LANGUAGE SKILLS

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**Mother tongue(s):** Arabic

**Other language(s):**

**English**

**LISTENING C2 READING C2 WRITING C2**

**SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2**

**German**

**LISTENING A1 READING A1 WRITING A1**

**SPOKEN PRODUCTION A1 SPOKEN INTERACTION A1**

*Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user*

## SKILLS

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**Technical Skills:**

Financial Reporting & Analysis | Budgeting & Forecasting | Cash Flow Management | Tax Compliance | Cost Accounting | GAAP | Financial Modeling | Internal Auditing

**Software Skills**

Odoo | Microsoft Excel | Al-Ameen Software | GoFrugal

**Professional Skills**

Cross-Departmental Leadership | Strategic Planning | Analytical Thinking | Time Management | Attention to Detail | Problem-Solving | Communication & Interpersonal Skills