

Detail-oriented and results-driven Senior Accountant with over 17 years of experience in financial reporting, budgeting, and compliance across corporate and public accounting environments. Skilled in managing month-end close processes, preparing financial statements, and ensuring IFRS compliance. Proven ability to lead accounting teams and implement process improvements that enhance accuracy and efficiency. Proficient in Odoo, QuickBooks, and Excel.

Personal Information

| | |
|-----------------------------------|--|
| First Name | Safwan |
| Last name | Haddad |
| Place of Birth | Syria, Aleppo City |
| Date of Birth | 20/09/1983 |
| Nationality | Syrian |
| Country of Resident | Cairo, Egypt |
| Email Address | safwanhaddad1983@protonmail.com |
| Phone Number, what's and Telegram | +963996375335 whats and telegram +201032840448 |



Work Experience:

Mishal Al-Dimashqy Resturant: 5/12/2024 till 28/05/2025

Senior Cost Accountant and Inventory

Monitor and analyze inventory transactions including raw materials, work-in-progress (WIP), and finished goods.

Maintain accurate cost records by tracking material, labor, and overhead expenses.

Perform monthly and quarterly inventory reconciliations and identify variances.

Prepare cost analysis reports to support pricing, budgeting, and cost reduction

efforts.

Collaborate with production, procurement, and warehouse teams to ensure accurate inventory and cost data.

Assist in setting standard costs and update them as needed based on market or operational changes.

Conduct physical inventory counts and cycle counts; investigate discrepancies.

Support financial audits by providing inventory and cost documentation.

Ensure compliance with internal controls and food industry regulations.

My Technology HSE company 07/05/2023 to 11/30/2024

Senior Financial Accountant

Monitor and analyze inventory transactions including raw materials, work-in-progress (WIP), and finished goods.

Maintain accurate cost records by tracking material, labor, and overhead expenses.

Perform monthly and quarterly inventory reconciliations and identify variances.

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Glocal for Accounting Solutions 09/01/2022 to

06/30/2023

Senior Financial Accountant

Monitor and analyze inventory transactions including raw materials, work-in-progress (WIP), and finished goods.

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Support financial audits by providing inventory and cost documentation.

Ensure compliance with internal controls and food industry regulations.

Healthy Corner 02/15/2020 to 08/31/2022

General Accountant

Record day-to-day financial transactions in the general ledger.

Prepare journal entries and ensure proper documentation and accuracy.

Reconcile bank statements and other financial accounts regularly.

Assist in month-end and year-end closing processes.

Help prepare financial statements in compliance with applicable accounting standards (e.g., GAAP or IFRS).

Support accounts payable and receivable processes.

Maintain accurate fixed asset records and depreciation schedules.

Assist with tax filings, audits, and compliance requirements.

Provide financial data and reports to support budgeting and forecasting.

Collaborate with other departments to ensure financial accuracy and efficiency.

AltaModa 01/01/2018 to 02/01/2020

General Accountant

Record day-to-day financial transactions in the general ledger.

Prepare journal entries and ensure proper documentation and accuracy.

Reconcile bank statements and other financial accounts regularly.

Assist in month-end and year-end closing processes.

Help prepare financial statements in compliance with applicable accounting standards (e.g., GAAP or IFRS).

Support accounts payable and receivable processes.

Maintain accurate fixed asset records and depreciation schedules.

Assist with tax filings, audits, and compliance requirements.

Provide financial data and reports to support budgeting and forecasting.

Collaborate with other departments to ensure financial accuracy and efficiency.

Syrian Insurance Federation 09/03/2009 to 09/24/2017

General Accountant

Record and reconcile premium income from vehicle insurance policies.

Track and process payments related to vehicle claims, salvage recoveries, and third-party liabilities.

Reconcile accounts with brokers, agents, garages, and towing service providers.

Maintain accurate records of commissions, discounts, and refunds related to vehicle insurance.

Collaborate with underwriting and claims departments to verify transaction accuracy.

Ensure timely month-end and year-end closing for vehicle insurance accounts.

Assist in preparing regulatory reports and financial statements specific to motor insurance.

Monitor outstanding premiums and claim liabilities, ensuring appropriate provisions.

Support internal and external audits by providing documentation and analysis related to the vehicle section.

Assist in budgeting and forecasting for motor insurance performance.

Syriatel for Telecom 03/09/2006 to 03/09/2009

Inventory Accountant

Maintain and reconcile inventory accounts for all telecom-related assets including mobile devices, SIM cards, routers, network hardware, and spare parts.

Monitor inventory movements across warehouses, retail outlets, and service locations; ensure accurate cost allocation and documentation.

Perform regular inventory reconciliations and investigate discrepancies between physical stock and system records.

Work closely with supply chain, warehouse, and procurement teams to validate receipts, transfers, and consumption of materials.

Ensure correct valuation of inventory using standard cost or weighted average methods in compliance with accounting standards (e.g., IFRS/GAAP).

Support periodic physical inventory counts and cycle counts; document and report results.

Analyze inventory trends, aging, and obsolescence; prepare related provisions or adjustments.

Assist in the preparation of monthly and year-end inventory reports and financial statements.

Ensure compliance with internal controls and telecom industry regulations related to asset management.

Support audits by providing inventory-related reports and documentation.

Education Level:

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|-----------------------|----------------------------------|
| Univesity | University of Aleppo |
| School | Faculty of Economy |
| Program | Accounting and Management in SME |
| Years of Study | 2012-2017 |
| Grade | 2.7 Good Grade |

Certifications or Licenses:

| Name of Course | Name of Institute | Certification |
|-------------------------|-------------------|---------------|
| IFRS | IPA | Attendance |
| CMA | C-Vision | Attendance |
| Financial Management | New Horizones | Certified |
| PMP | New Horizones | Attendance |
| Banking Management | New Horizones | Certified |
| Intermediate Accountant | New Horizones | Certified |
| Accounting school | Accad | Certified |

Language: Arabic, English

Technical Skills: MS office, Odoo, QuickBooks

Soft Skills:

Communication – Clearly conveying information and listening actively.

- **Teamwork** – Working well with others to achieve shared goals.
- **Problem-solving** – Analyzing issues and finding effective solutions.
- **Adaptability** – Adjusting to change and staying flexible in new situations.
- **Time Management** – Prioritizing tasks and meeting deadlines efficiently.
- **Emotional Intelligence** – Understanding and managing your own emotions and those of others.
- **Leadership** – Motivating and guiding individuals or teams.
- **Conflict Resolution** – Handling disagreements calmly and constructively.
- **Creativity** – Thinking of new ideas and approaches.
- **Work Ethic** – Showing responsibility, reliability, and dedication.